

INFOCUS



INFOCUS is a monthly publication that provides advice and tips to help employers build a positive working relationship with their migrant domestic workers

Pay your helper in full and on time electronically



Dear Employer,

You must pay your Migrant Domestic Worker's (MDW's) monthly salary in full and on time. Paying her salary electronically can help you avoid salary disputes.

Do remember:



Pay your MDW within seven days after the salary period.



You are not permitted to safekeep her salary, even if she requests for it. Return all monies due to your MDW immediately if you have been safekeeping them.



Maintain proper salary records that are signed by both you and your MDW.



Do not deduct her salary to penalise her for poor performance or damaging household equipment.

Encourage your MDW to be on PayNow

PayNow is a secure way to transfer funds via NRIC/FIN, and/or mobile number. Encourage your MDW to register for PayNow! It's a convenient way to transfer the monthly salary to her. To do so, she should:

- 1 Choose her preferred bank account.
- 2 Log on to her bank account using Internet banking or mobile banking app.
- 3 Register her FIN on PayNow.



Did you know?

Licensed moneylenders are not permitted to advertise their business through SMSes or WhatsApp messages. Moneylending advertisements on messaging platforms, such as Facebook, WhatsApp, Telegram, WeChat, Viber, are likely to be from unlicensed moneylending syndicates.

To prevent your MDW from losing her hard-earned money, remind her NOT to reply to such advertisements, and NOT to give out her personal information.